CODE OF ETHICS BOARD OF DIRECTORS
COMMUNITY ASSOCIATIONS INSTITUTE
SOUTHEAST FLORIDA CHAPTER

Individual Directors are expected to act in an ethical and businesslike manner.

1. Directors must represent unconflicted loyalty to the interests of the Members of the entire Chapter. This accountability supersedes any conflicting loyalty such as to any advocacy or interest groups, or membership on other boards or staffs. This accountability supersedes the personal interest of any Director acting as an individual consumer or provider of the organization's services.

2. Directors must disclose and, to the extent possible, avoid any conflict of interest or nepotism conflicts in accordance with laws and/or the chapter by-laws or policies.
    a. If the conflict may result in personal financial gain to the Director, the Director will refrain from participating in discussion and voting.

3. Directors may not attempt to exercise individual authority over the organization except as explicitly set forth in Board policies.
    a. Directors' interaction with the Chapter Executive Director, with staff, or with a committee reporting to the staff, must recognize the lack of authority of any individual Director or group of Directors except as noted above.
    b. Directors' interaction with the public, press or other entities must recognize the same limitation and the similar inability of any Director or Directors to speak for the CAI Southeast Florida Chapter.
    c. Directors will make no judgments of the Chapter Executive Director or staff performance except as that performance is assessed against explicit Board policies by the official process.

4. Directors shall base their decisions on the merits and substance of the matter at hand, rather than unrelated considerations. They shall not pursue inappropriate personal agendas, stray from chapter goals, practice deception or break the trust of other Directors.

5. Directors shall not take any special advantage of services or opportunities for personal gain not available to all CAI Southeast Florida Chapter members. They shall refrain from accepting any gifts or promises of future benefits that might compromise or give the appearance of compromising their independence of judgment or action.

6. Directors shall neither disclose the content of confidential discussions and information, nor use such information to advance personal, financial, or other private interests.

Adopted by the Board of Directors on: August 21, 2024