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OH...IT'S ON! 2021 Golf Tournament returns to Spring, signifying steps closer to normalcy. Title sponsor Best Roofing | See back cover for more tournament details

Also inside:

- Remembering Ron DiCrescenzo
- Inspiring the People Around You
- Hosting Virtual Meetings
- What Board Members Need to Know
- Mistakes on a Claim of Lien and more...



March 2021

The Official Publication of the Community Associations Institute - Southeast Florida Chapter

A long-time member of the CAI Southeast Florida Chapter family, and a friend, supporter and inspiration to so many more, "Ronny D"...you will be missed.

Dear Ronnie, You were gone too soon. We cherished your smile, intelligence, and presence. You were a respected gentleman that wherever you went the room would light up and others would enjoy your conversations. From sports to business, cars and personal life you were always interested in listening to what others had to say. We all have a unique individual relationship with you that will be embedded in our hearts forever. The impact that you have left in our community and CIRA industry will be remembered indefinitely. We will miss the holidays, birthdays and celebrations that we have spent over the years together. Thank you for your hard work and may your legacy live to

impact the future.

Love, Your family at Lanter, Leonardo & DiCrescenzo, CPAs

He was a wonderful person, always smiling and a staunch supporter of the chapter. I believe he was one of the first chapter sponsors after we created them, at the top level. He will be sorely missed by everyone that had the pleasure to know him. -Jill Projetti, Chapter CED

Years ago, I brought my children to the Cardinals-vs-Marlins networking event. Ron made a point to introduce himself to my kids and say some really nice things to them about me and my involvement with our CAI chapter. It gave my children a very positive perspective on their mother. It was a really meaningful gesture in my eyes and I always deeply appreciated that conversation.

Of course when I thanked Ron about this years later, he didn't have the foggiest recall of this good deed. Not that he didn't remember meeting my children, but being a good human being was so his nature, he had no idea of the impact he had that day on both myself and my children.

Ron impacted us all with his warmth, inclusiveness and positivity. Ever since that day, I make it a point to say something special when I meet family members. Ron taught me this by example and he made me realize that our CAI chapter was more than an organization, it is an extended family.

-Kathy Naughton



In Loving Memory Of **Ronald A. DiCrescenzo** Born: May 8, 1948 Died: January 24, 2021

God saw you were getting tired and the cure was not to be, So He wrapped you in His loving arms and whispered, "Come with Me."

You suffered much in silence, your spirit did not bend, you faced your pain with courage until the very end.

You tried so hard to stay with us, your fight was all in vain, God took you in His loving arms and saved you from your pain.

I don't think anyone has an unkind word to say about Ron. His personality lit up a room and he was a great supporter of the Chapter. Who can forget the Holiday Party where he bid on every auction item to try to drive up the prices, and ended up winning nearly every item. Ron was highly sought after for his knowledge which he imparted upon anyone who came to him with a question.

-Russell M Robbins, Esq.

He was a wonderful person and friend. His years of dedication to the industry and our organization not to mention the pleasure of his company, smile and positive attitude was a powerful influence and will be missed. -Marcy Kravit, PCAM Ron was one of the most humbling professionals I've had the pleasure to work with in my 20 years in Association Management. He welcomed me when I first started to attend CAI events and meetings and nominated me on the Board of Directors back in 2008. I will remember Ron for many reasons, but none more than having a great sense of humor and being a big Miami Heat fan. - Steve G Mason, PCAM, Chapter President

> Ron always had a smile and nice word for everyone. A true "good one". -Michael Bender, Esq

> Ron will always be remembered as a funny and kind person. -Rebecca Prieto

> This is very sad news. Ron will be missed, as he was such a great guy. -Lisa Elkan

> Goodbye to a great guy, one hell of a HEAT fan, and CAI comrade... -Jimmy Gonzalez

His humor and his always positive disposition will be greatly missed. Our Industry has lost a brother and friend. -Vishnu Sharma

My deepest sympathies extend to the families and close friends of Ron DiCrescenzo at the loss of a wonderful human with a great heart for people, his families, his work, life and the many organizations he led and served. I had the privilege of knowing Ron for over 25 years both professionally and personally and I know he will be missed greatly in our Association industry. His spirit was infectious and uplifting and it was a joy to be around him. May his spirit live on in and through us as we remember him fondly.

-Jane Bracken, PCAM







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Winter 2020/2021

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This publication attempts to provide CAI's membership with information on community association issues. Authors are responsible for developing the logic of their expressed opinions and for the authenticity of all presented facts in articles. CAI does not endorse or approve statements of fact or opinion made in these pages and assumes no responsibility for those statements. This publication is issued with the understanding that the publisher is not engaged in rendering legal, accounting or other professional services. If legal advice or other expert assistance is required, the services of a competent professional should be sought.

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WHAT IS CAI? Over 42,000 Members and Growing!

Community Associations Institute (CAI) is a national organization dedicated to fostering vibrant, competent, harmonious community associations. For more than 40 years, CAI has been the leader in providing education and resources to the volunteer homeowners who govern community associations and the professionals who support them. Our members include community association volunteer leaders, professional managers, community management firms, and other professionals and companies that provide products and services to associations. Our local chapter serves over 500 members with annual events including Trade Show & Expo, Golf Tournament, CAM & Board Member Education events and so much more.

READER COMMENTS & ARTICLES ARE WELCOME

Columns and ideas from all our members are always welcome. Send submissions in Microsoft Word format to: ced@cai-seflorida.org

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National on the web: www.caionline.org SE FL Chapter on the web: www.cai-seflorida.org





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- Monthly: **Hot Topics Breakfast** Last Tuesday of each month, returning soon to Jacaranda Country Club. Visit CAI-SEFlorida.org for firm dates and details. April 2021 to November 2021.
- Mar. 10: Broward After Hours Mixer The Beachcomber in Pompano Beach
- Apr. 2: Annual Golf Tournament- Jacaranda Golf Club. 8:30am Shotgun start. CAI-SEFlorida.org/Golf
- Apr. 28: Sponsor Appreciation Dinner- Grateful Palate, Ft. Lauderdale.
- June: Broward After Hours Mixer Announced soon on CAI-SEFlorida.org
- July: Miami Networker- Announced soon on CAI-SEFlorida.org
- Aug.: Broward/Dade Expo- Details coming soon on CAI-SEFlorida.org
- Sept. 10: Islamorada Keys Expo & Education
- Oct: Broward After Hours Mixer Announced soon on CAI-SEFlorida.org
- Nov: Miami Networker- Announced soon on CAI-SEFlorida.org
- Dec: Holiday Gala- Announced soon on CAI-SEFlorida.org

Check cai-seflorida.org for specifics of each "HOT TOPIC-HOT BREAKFAST." Registration and payment links also provided online! All events listed above are subject to change and will follow required safety protocols.

Consult with our Calendar on CAI-SEFlorida.org for Event Updates





From the Desk of the Executive Director Jill Projetti, CED, ced@cai-seflorida.org



Greetings to you all!

First, I would like to say that I hope you are all doing well and staying safe during these extraordinary times. CAI SE Florida is concerned about each one of you and how you are faring during the pandemic. I do

not believe that any of us would have ever imagined that we would be in this position for so long.

I usually speak about how our events have been, but as you know, there is not much to report, other than our many virtual events held in 2020. Events from live bands, karaoke, cooking shows, "Mixin' It With Mikey" cocktail demonstrations, and even our virtual Holiday Party. EXCEPT we are on the road to returning to a semblance of normalcy. By the time you read this, we will have had our first networking event in person in a year at the lovely Beachcomber in Pompano Beach. Coming up, too, is our fabulous golf tournament, returning to Jacaranda Country Club. We are back to the way things were, with a shotgun start, two persons per cart, and our awards banquet afterwards. Our Sponsor Appreciation Dinner is slated for April 28, so stay tuned for details. Next up will be a networking event in Miami-Dade on May 5, Cinco de CAI! We will have many more exciting events happening throughout the year, including a plan for a Keys Day of Education once again, most likely September 10th, and an Expo in early fall.

Stay tuned to our emails and if you are not receiving them, make sure to visit the website and scroll down to the bottom of any page and simply put your name and email address!

We always encourage suggestions and participation on our committees so that we may bring you all the programs you, as members, are interested in, so please feel free to email me at ced@cai-seflorida.org or call 954-816-0661. Please check our website regularly for all of our upcoming events; you wouldn't want to miss anything!

I look forward to seeing you at our next event, which will be many for 2021 once again!

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We welcome our new (and renewed/re-joined) Chapter Members! October 13, 2020 to February 14, 2021. New members highlighted in bold.

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Be sure to check out all of our resources and our event calendar by visiting our website at: CAI-SEFLORIDA.org

If you are not receiving CAI emails and news, please log in to your National account to confirm all of your contact information.

Note: existing companies and organizations may appear in bold (as new) if they added new individual members through the company, as Business Partner Members. In addition, existing individual members may appear as 'new' if he/she rejoined while changing membership type.

How Do You Inst People Around You?

Written by: Marcy Kravit, CMCA, AMS, PCAM

A mentors responsible for setting examples for others, creating a positive work environment and company culture. When we work well with others and everything seems to click, and all seems to flow, we experience that natural high, an adrenaline rush that pushes us to consistently inspire others to the path for success!

Our employees give us a sense of pride and a boost in motivating us to excel. In these uncertain times, employees may need to be inspired and that extra boost in their motivation. Maslow's hierarchy of needs is a theory established by Abraham Maslow back in 1943. He expressed that when the basic needs of a person are taken care of, they are most likely to succeed and be inspired to reach for greater goals.

Keeping this in mind, how do you inspire your team and how can you meet the basic needs of your team? I reached out Managers and they responded as follows:

"I have our team members sign a Team Code of Honor that not only inspires them but holds them accountable to each other. We keep a copy of the Team Code of Honor on the Employee Bulletin Board and/or near the time clock as a reminder."-Kathleen Walinsky, General Manager, KW Property Management & Consulting, Miami, FL

"How do we inspire people in our ever-changing world? We need to be more empathetic to understand great things are done by a team, not an individual. To acknowledge and encourage each other, that's the environment that succeeds in demanding situations." -Kevin O'Brien, CMCA, AMS 1st Luxury Condo Manager at Le Ciel Venetian Tower Condominium, Naples, FL

I have provided the following inspiration tips...

Set a good example. Your team members watch what you do and listen to what you say. They tend to care more when they know you care. Your attitude and professionalism can go a long way! Every leader needs to learn, develop, and grow by educating themselves. There is always something new to learn in this business. If you want to be effective, you must be willing to implement change and offer your team members trust. Setting a good example means that you must always do what is what is right and 'walk the walk" and "talk the talk".

Encouragement and set clear goals. Be there to encourage them. Team members all go through tough times, especially now they need to know that you are there and that you care. You never know what is going on outside of an employees work. They could have lost a loved one, their spouse may have lost their job, or a family member is ill. Set SMART goals and have a clear vision. Include your team in your discussions to review and evaluate the who, what, when, where and how. SMART is an acronym for goal setting and stands for (Specific, Measurable, Achievable, Measurable & Timebound).

Passion and enthusiasm. You must be willing to express your passion and enthusiasm if you want to inspire others. It is contagious. You must love what you do and do what you love! One of my favorite quotes from Dale Carnegie is, "We are all dreaming of some magical rose garden over the horizon instead of enjoying the roses blooming outside our windows today." Take the time to smell the roses and inspire others to do so!

Make your people feel good and identify their strengths and weaknesses. Your team members will most likely not remember what you did but will always remember how you made them feel. Recognize their efforts and compliment and give credit when credit is due. Acknowledge those that have gone above and beyond.

Show appreciation by patting employees on their back! Each team member will have different strengths and weaknesses and in addition,



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Hosting Virtual Meetings | What You Need to Know

-Jeffrey A. Rembaum, Esq., BCS | Kaye Bender Rembaum

The most asked question of 2020 was this: Can our association host our board and annual meetings using Zoom or another similar virtual/electronic platform? There is no doubt that technology will always advance faster than legislation. In fact, advances in technology seem to take place in light speed where as advances in legislation seem to travel at the speed of your average turtle.

As to board meetings, §718.112(2)(b)5 of the Condominium Act provides, "A board or committee member's participation in a meeting via telephone, real-time videoconferencing, or similar real-time electronic or video communication counts toward a quorum, and such member may vote as if physically present. A speaker must be used so that the conversation of such members may be heard by the board or committee members attending in person as well as by any unit owners present at a meeting." Note that similar provisions are provided for cooperative associations in §719.106(1)(b)5 and in §617.0820 for homeowners' associations.

As to virtual membership meetings, Chapter 617 Florida Statutes, applicable to all of Florida's not-forprofit community associations, provides in §617.0721(3) that if authorized by the board of directors, and subject to such guidelines and procedures as the board of directors may adopt, members and proxy holders who are not physically present at a meeting may, by means of remote communication participate in the meeting and be deemed to be present in person and vote at the meeting if the corporation implements reasonable means to verify that each person deemed present and authorized to vote by means of remote communication is a member or proxy holder; and the corporation implements reasonable measures to provide such members or proxy holders with a reasonable opportunity to participate in the meeting and to vote on matters submitted to the members, including an opportunity to communicate and to read or hear the proceedings of the meeting substantially concurrent with the proceedings. If any member or proxy holder votes or takes other action by means of remote

communication, a record of that member's participation in the meeting must be maintained by the corporation in accordance with §617.1601. [emphasis added]

In addition, the Condominium, Homeowners Association, and Cooperative Acts (Chapters 718, 720, and 719, Florida Statutes, respectively), provide that members have a right to speak during board and membership meetings (more on that below). In fact, each of the Acts also provide that board members can even communicate, but not make decisions, via email. Rule 61B23.001(2) of the Florida Administrative Code provides, in relevant part, that "all unit owners have the right to attend and observe all meetings of the board ... " With this limited guidance as our backdrop, let's ask the question slightly differently.

Can our association host our board and annual meetings via Zoom or another electronic platform so long as all members have their opportunity to speak at the relevant times and all



other statutory requirements are followed, such as a speaker phone in the designated meeting location for condominium association board meetings? The answer, simply put, is "yes," you can.

It is extremely important when planning on hosting the meeting through a Zoom-type platform that you think ahead about the implications. The type of vote that will occur at any membership meeting must be carefully considered. For example, what if there is an election and members have not yet opted to vote electronically? Provisions must be made to gather ballots up to the closing of the balloting at the membership meeting and for write-in candidates, too, as applicable (in a homeowners association type setting). Instructions must also be clearly provided to the members letting them know how the votes will be counted and ensuring the membership that they can observe the entire tabulation of the voting process. For example;

Continued on page 18

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Just The Basics I What Board Members Need To Know -Kathy Naughton, Centennial Bank

ave you decided to run for the Board of Directors of your community association? There are many things to acquaint yourself with that will make you an effective Board Member. Let's start with the basics, dig into the bottom drawer of the china cabinet in your dining room, and under the table cloths you will need to pull out the copy of the association's governing documents that you received when you were buying your unit. Please take a look at these documents, and read the bylaws closely. They will tell you the rules to follow and the responsibilities of the members of the board of directors. It's also a good idea to read the Rules and Regulations, and take a look at the law that governs your association - FL Statute 718 for Condominiums, FL Statute 719 for Cooperatives and FL Statute 720 for Homeowners Associations. When looking these over, pay close attention to financial reporting requirements and rules for holding elections.

It is advisable to take one of the many Board Certification Classes offered by CAI. This will tell you specifics of what the law requires, and how the law works with your association's governing documents.

Do you understand how to read a financial statement? Each month your manager will provide Board Members with financial information including a balance sheet, profit and loss statement, budget comparison showing any items which are over and under budget year to date, and an aged delinquency list showing any owners who are delinquent in paying maintenance fees, and those unit owners who may have prepaid maintenance fees. If you do not understand these statements, please ask management or your association's treasurer to help you with them so you have a good sense of your association's financial condition.

Has your association had a reserve study? If so, as a new board member you may want to review it and see if your association is fully funding reserves and if not how the association plans to handle capital replacement and improvement projects.

If the previous board put together the budget, please ask for a copy and review it. Most budget line items will either be a contracted service or a utility, but make sure you understand the operating budget and reserve budgets. Usually the manager or treasurer will be happy to answer any questions you have.

Does the association have any employees? If so, you as a board member must understand the confidential nature of many personnel files, and your board is responsible to make sure all state and federal regulations are followed as to wages and hours, exempt and non-exempt as regards to overtime rules, and make sure there is no procedure which could be perceived as discrimination against protected classes of employees.

As you can see, there is a lot to know and learn when you become a board member, and I haven't even touched on particulars of maintaining the physical property. Remember, CAI has a complete library of publications to help, and you can learn a lot by turning to CAI for homeowner and volunteer education.

We wish you luck and a harmonious well run community!



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Random Anecdotes From My Time Spent in The Association Industry -Jeffrey Solomon | The Support Depot, LLC | JSolomon@TheSupportDepot.com

Don't complain about being "stuck" with a bulk cable agreement. Don't get me wrong; there are some bad contracts out there. What I mean is, I've heard many association boards toy with the idea of getting rid of bulk altogether, allowing owners to fend for themselves for services.

This may be a decent solution for some, but keep in mind that "cutting the cord" isn't really "cutting the cord." One still requires that "dreaded" company you don't want to pay (for its TV offerings) for a form of internet service. If you are going to stream on your own, you need that high-speed internet. Perhaps think about contacting a broadband consulting specialist or a local service provider about bulk internet for your community. Often times you can secure a sweet deal combining bulk TV and internet for less than what outsiders would pay for TV alone. And...I didn't even get into the cost of adding up the costs of all the streaming services together. Bulk deals can be your friend!

I got stopped at the guard gate and didn't have my ID. One of my condominium clients recently asked for consultation about how to tackle the challenge of its owners exiting the community without their ID's, such as when walking, biking and exercising. This particular association requires anyone entering, even when not driving, to present his or her ID, to prove he/she lives there.

Rules are meant for the overall protection of the community, but it doesn't always mean there is one magical solution for everything that comes up. In this case, one of the ideas they are now considering is to have private pin codes for each owner/unit. If the owner returns after forgetting his/her ID card, the owner would dictate the private code to the guard at the gate. If it matches, entry is seamless. While other ideas and options were discussed, this one was favored due to the speed of access, helping to eliminate a line from building up onto the busy street.

I wish we had community television.

Sometimes this is referred to as the "Government Access Channel", and without one built into a bulk TV agreement, was once an expensive proposition. Today, it does not have to be.

You can create a community television station utilizing something like YouTube, and, the channel can be public or private. In most cases, all of the tools to make it happen online are free. Now, you can record your community events and upload to the "community station" for viewing and sharing at your convenience!

Keep the association out of it.

I was asked about how an association's management company wanted to integrate their payment portal into the association's website, so that it looks like the portal is part of the association site.

While it would look cooler, and only have to have an owner enter a password once, my opinion continues to be that it should be kept absolutely separate. The reasoning is that in the event the association's payment portal is hacked and personal financial info of owners is leaked, for example, the association is less likely to be dragged into any potential proceedings from a dangerous information leak. Remember, I said "less likely," and I am not an attorney, but I am always of the opinion, "let the payment portal website look like it is on the payment portal website site, and not the association's!"

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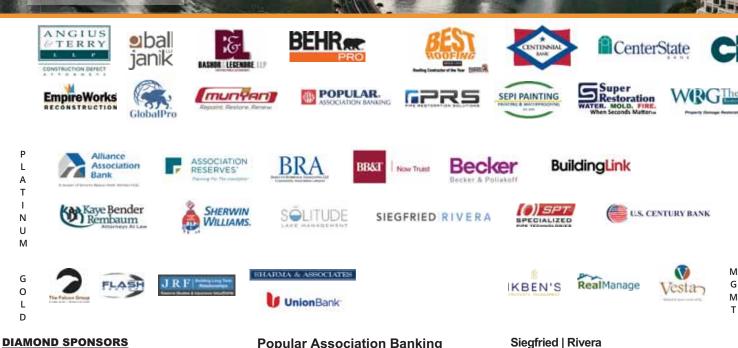
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Holding Virtual Meetings

Continued from page 10

Dear Members, In accordance with s. 720.316, Florida Statutes, in order to protect the health, safety, and welfare of the Association's members, except for the members who volunteer to assist with the tally of the ballots (along with the management team and the Association's legal counsel), there will be NO in-person attendance at the annual meeting. Although there will be no in-person attendance, the annual meeting will be broadcast through Zoom (online video conferencing) for those who wish to remotely attend and observe the annual meeting, including the tallying of ballots. You may join the Zoom meeting at the appointed time by using the following link in your web browser: or through the Zoom application on your smart phone or tablet with Meet- ing ID: _____ and entering the following Password:

Since we are on the subject of board and membership meetings and we are in "election season," as it is affectionately referred to, let's take a quick look at meeting notice requirements, eligibility, and terms for board of directors, vacancies, election disputes, and a members' right to speak.

BOARD MEETING NOTICE REQUIREMENTS

Pursuant to §718.112(2)(c)1, 719.106(1)(c), and 720.303(2)(c), Florida Statutes, notice of a meeting of the board must be posted in a conspicuous place on the property at least 48 continuous hours preceding the meeting, unless the governing documents of the association require additional notice. However, notice of meetings of the board at which regular or special assessments against unit owners or at which amendment to the rules regarding unit use will be considered must be mailed, delivered, or electronically transmitted to the owners and posted conspicuously on the property not less than 14 days before the meeting. Remember, too, electronic transmission is only permitted if the owner provides prior written consent.

As discussed in more detail below, for annual meetings of the membership where an election will be held, the notice requirements for condominium and cooperative associations differ from the requirements for homeowners associations. However, for other meetings of the members, unless a homeowners association's bylaws provide differently, the notice requirements the same. Pursuant are to §718.112(2)(d)3 and 719.106(1)(d), Florida Statutes, notice of a meeting of the membership must be given to each owner and posted in a conspicuous place on

the property at least 14 days before the meeting. For homeowners associations, pursuant to 720.306(5), Florida Statutes, notice of meetings of the members must be given 14 days prior to the meeting, unless the bylaws provide differently. For meetings of the members where an election will be held, pursuant to §718.112(2)(d)4 and 719.106(1)(d)1, Florida Statutes, the first notice of the annual meeting of the membership must be sent to the members at least 60 days prior to the meeting, and the second notice must be provided at least 14 days to the members and posted conspicuously on the property at least 14 days in advance before the meeting. For homeowners associations' annual meetings, notice must be provided at least 14 days before the meeting unless the bylaws provide differently pursuant to §720.306(5), Florida Statutes.

ELIGIBILITY AND TERMS FOR BOARD OF DIRECTORS



The eligibility requirements for board members are set in §718.112(2)(d)2, 719.106(1)(a), out and 720.306(9)(b). Pursuant to the foregoing, a person who is delinquent in the payment of any fine, fee, or other monetary obligation to the association is not eligible to be a candidate for the board. Additionally, any person who has been convicted of a felony is not eligible to serve on the board unless the person's civil rights have been restored for at least five years. With the passage of Amendment 4, voting rights were restored to people convicted of a felony. It is unclear what impact Amendment 4 will have on the restrictions to eligibility for board members.

Additionally, condominium associations should be aware that §718.112(2)(d)2 was amended to provide that a board member may not serve more than eight consecutive years unless approved by two-thirds of all votes cast in an election or if there are not enough eligible candidates to fill vacancies on the board. However, this provision applies prospectively, which means the clock did not start until the law went into effect on July 1, 2018. Additionally, this only prohibits eight consecutive years of service. If a board member has a break in service, then the clock would begin again.



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Court Concludes That Mistakes On A Claim of Lien Does Not Invalidate The Claim -Robert L. Kaye, Esq., BCS; Kaye Bender Rembaum

The Florida Fourth District Court of Appeal recently provided a ruling regarding the ability of a homeowner's association to successfully complete a foreclosure for unpaid assessments when there was an error in the amount indicated as being owed on the claim of lien. In the case of Pash v. Mahogany Way Homeowners Association, Inc., Case No. 4D19-3367, January 27, 2021, the Appellate Court was faced with the challenge of a lower court ruling in favor of the homeowner's association in which the homeowner, Mr. Pash, had claimed that the amount indicated on the claim of lien was overstated from what was owed. The record also reflected that the homeowner's association admitted that it made a mistake in its calculation of the assessments on the lien but corrected the amount when it filed the foreclosure case. It was not disputed that some assessments were delinquent when the foreclosure case began.

In a split decision, a majority of the Court focused on the requirements of Section 720.3085(1)(a) of Florida Statutes, as well as the provisions of the Declaration of Covenants for the Community. The Statute provides the following:

To be valid, a claim of lien must state the description of the parcel, the name of the record owner, the name and address of the association, the assessment amount due, and the due date. The claim of lien secures all unpaid assessments that are due and that may accrue subsequent to the recording of the claim of lien and before entry of a certificate of title, as well as interest, late charges, and reasonable costs and attorney fees incurred by the association incident to the collection process. The person making payment is entitled to a satisfaction of the lien upon payment in full.

While the case was reversed for other reasons, the majority of the Court stated that "Nothing in section 720.3085(1)(a) suggests that the claim [*of lien*] must be

free of error for it to serve as an otherwise valid claim of lien." The Court also concluded that the statute, as written, does not provide that an error in the amount stated in the claim of lien invalidates an otherwise valid claim by an association. Rather, the Court indicated that the association is merely asserting "a claim" in the lien and the association remains obligated to prove its claim in order to prevail in its case and homeowners have the ability to contest the claim made.

The Florida Condominium Act contains substantially the same provision as set forth above in Section 718,116(5)(b) F.S. Consequently, it is anticipated that a lower court would likely apply the conclusions of this case to a condominium association foreclosure case.

It remains to be seen whether this holding is going to be viewed as an anomaly or will be followed by the remaining District Courts in Florida. Notwithstanding this easing of the perception of association requirements on this point, it remains the recommendation that all collection efforts by associations be fully documented to a "zero" balance on the specific homeowner account to minimize any possible adverse conclusion in an assessment foreclosure case. Legal counsel familiar with community association law should be involved to assist in the formal collection efforts against any homeowner.



Robert L. Kaye is Board Certified in Condominium and Planned Development Law, and Managing Member of Kaye Bender Rembaum. Mr. Kaye has served on the Florida Bar's Grievance Committee, the Committee on the Unlicensed Practice of Law and is a member of the Condominium Committee of

the Real Property Section of The Florida Bar. He also lectures on Community Association law and is regularly published on the subject. Mr. Kaye hosts KBR's appearances on the radio show, 'Ask the Experts', from 6pm to 7pm, the first Thursday of each month.





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Holding Virtual Meetings

Continued from page 18

For condominium and cooperative associations with 10 or more units, co-owners of units are not eligible to serve on a condominium board unless they own more than one unit or unless there are not enough eligible candidates. This is not applicable to homeowners associations.

Governing documents may provide that you must be an owner to serve on the board, but generally they cannot establish other eligibility requirements, such as residency requirements.

VACANCIES

In the event of a vacancy on the board, pursuant to §718.112(2)(d)9, 719.106(1)(d)6, and 720.306(9)(c), unless the bylaws provide otherwise, the vacancy may be filled by the affirmative vote of a majority of the remaining directors, even if the remaining directors constitute less than a quorum, or if there is only one director remaining. In the event there is only one director remaining on the board, that director can choose to appoint people to fill all of the vacancies.

ELECTION DISPUTES

Election disputes for condominium, cooperative, and homeowners associations are handled by the Florida Department of Business and Professional Regulation, Division of Florida Condominiums, Timeshares, and Mobile Homes (the "DBPR") through mandatory arbitration in accordance with §718.1255(1), 719.1255, and 720.311(1), Florida Statutes. Pursuant to §718.112(2)(d)4.c, 719.106(1)(d)1.a, and 720.306(9)(a), any challenge to an election must be brought within 60 days after the election results are announced. Additionally, a board member cannot be subject to a recall when there are 60 or fewer days until a scheduled election, or when 60 or fewer days have not elapsed since the election of the board member sought to be recalled.

MEMBER PARTICIPATION

Members have a right to speak at meetings of the membership. Pursuant to §718.112(2)(c) and 719.106(1)(d)4, Florida Statutes. members of condominium and cooperative associations have the right to participate in meetings of the unit owners with reference to all designated agenda items. Pursuant to §720.306(6), members of a homeowners association have the right to speak with reference to all items opened for discussion and all items included on the agenda. In other words, in a homeowners association, members can speak on any matter that was opened for discussion, even if the matter was not listed on the agenda for the meeting. Additionally, §720.306(6), Florida Statutes, provides that a member must be allowed at least three minutes to speak on any item.



Community Associations Continue to Grow in the United States

-Amy Repke | HOA Resources/CAIOnline

More than 25% of the U.S. population—around 73.9 million Americans—now lives in a homeowners association, condominium community or housing cooperative, according to the 2019-2020 U.S. National and State Statistical Review for Community Association Data, published by the Foundation for Community Association Research.

According to the new report, based on data collected in 2019, California leads the nation with 49,200 associations, which are home to 14 million residents. Florida is the country's second-largest state with 48,500 associations, followed by Texas (21,000), Illinois (18,800), North Carolina (14,100), and New York (14,000).

The report details top reasons for the growth of associations:

- The value of collective management. Community association boards are composed of democratically elected homeowners who voluntarily serve their communities. The research shows there are 2.4 million board and committee members in the U.S. performing 86.7 million hours of volunteer service annually.
- Privatizing public functions. Associations assume many responsibilities that traditionally belonged to local and state government, such as road maintenance, snow and trash removal, and stormwater management. According to the report, homeowners contributed \$27.4 billion to association reserve funds for the repair, replacement, and enhancement of common property (e.g., swimming pools, elevators, and resurfacing streets).
- Expanding affordable housing. Since the 1960s, condominiums have tended to serve as lower-cost entry housing, especially for first-time homebuyers. Condominium communities account for 35–40% of the reported total of community associations.

The research is produced in conjunction with Community Associations Institute. For more than 40 years, the Foundation has published the U.S. National and State Statistical Review for Community Association Data as part of the Community Association Fact Book. The report uses American Community Survey (ACS) and American Housing Survey (AHS) data to better align state-level community association research. To view the full report, visit foundation.caionline.org.



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Holding Virtual Meetings

Continued from page 22

Members also have a right to speak at meetings of the board of directors. [Pursuant to §718.112(2) (d)7 and 719.106(1)(c), Florida Statutes, members of condominium and cooperative associations have a right to speak at board meetings with reference to all designated agenda items. Pursuant to §720.303(2)(b), members have a right to speak at a board meeting with reference to all designated items.]

In all instances condominium, cooperative, and homeowners association boards are authorized to adopt reasonable rules governing frequency, duration, and other manner of member comments for the board and membership meetings. To make the member comments more meaningful, consider permitting them after the board fully discusses each item, prior to voting, and prior to moving on to the next item.

It is recommended you consult with your association legal counsel on the adoption of reasonable rules to ensure your virtual/electronic meetings run smoothly while also ensuring that they are in compliance with the association's governing documents, Florida Statutes, and Florida Administrative Code.

(Reprinted with permission from the January 2021 edition of the Florida Community Association Journal and Rembaum's Association Roundup)



CAI is proud to announce plans for the 2021 Annual Conference and Exposition: Community NOW, to be held in person Aug. 18–21 in Las Vegas. Preconference education courses will take place Aug. 16–17.

We are aware that these unprecedented times require us to reassess all aspects of planning and hosting events in order to ensure attendee safety. We have moved the conference from early May to mid-August, allowing more time to plan, address new health and safety protocols, and create an approach that complies with federal, state, and local regulations, while also allowing additional time for more extensive distribution of vaccines to the general population.

In addition to a date change, the conference venue also has changed. We will continue to partner with Caesars Palace; however, hotel lodging will move across the street to Harrah's and The Linq, and conference activities will take place in the newly opened Caesars Forum—a 300,000-square-foot conference center adjacent to the hotels. We are confident the larger meeting space will offer a great attendee experience while still maintaining any social distancing requirements that are still in place come August.

We know that you will have many questions in the coming weeks, and we will do our best to make communication a top priority. We are working to create an event that is safe and meets the expectations of our members, exhibitors, sponsors, and staff. We appreciate your patience, grace, and flexibility as we move forward.

Sincerely, Tom M. Skiba, CAI, CEO

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Tips for Dealing With Noise in Your HOA or Condominium

-Amy Repke | HOA Resources/CAIOnline

At a time when kids are home from school and college, and working from home is the new normal because of COVID-19, residents must be mindful of noise.

Noise is an inevitable reality in homeowners associations and condominium communities. Condominium dwellers live in such close proximity, it's essential that we consider the effect noise will have on our neighbors when deciding on floor coverings, where to mount the flat-screen television or when to knock out a wall.

We—you and your neighbors—all have a right to enjoy our homes in peace and to furnish them as we like. But remember, how you furnish your unit may be a nuisance to your neighbors in theirs.

Hard flooring—wood, ceramic, stone—is fashionable and collects far fewer allergens than carpet, making it very popular. But it can be a problem for the folks downstairs, even if you make an effort to tread lightly or wear soft shoes. If you're considering installing hard flooring in your unit, first install a sound barrier like cork—to reduce noise. And hope the people above you do the same.

Flat-screen televisions are becoming more affordable every year, and many of our residents have them. Please mount your screen on an interior wall—not a wall you share with a neighbor. Reverberations from wall-mounted televisions can be an annoyance for those on the other side.

How much noise does it take to be a nuisance? One definition says nuisance is a level of disturbance beyond what a reasonable person would find tolerable. But, sometimes the question isn't how much noise we make, but when we make it. Whatever you're planning, give some thought to the day, as well as the time of day for your activity.

If you have noisy neighbors, talk to them while practicing social distancing. They probably have no idea they're disturbing you.

The Golden Rule applies here: Treat your neighbors the way you want them to treat you.

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What It Means To Me To Have Served In The Military -Howard J. Perl, Esq., Becker | MAJ (USA Retired)

n 1975 I joined the military as a 17-year-old right out of high school. I always wanted to be in the military and felt everyone should serve this great country of ours in one way or another.

I served three years as an enlisted man, then received my officer's commission through the ROTC program. I

Field was а Artillery Officer. and later also qualified as а Military Intelligence Officer. I spent the last 20 years of my 33 years of service in the Army Reserves serving as а Military



serve this to country, to help in any small way uphold and to preserve those rights and freedoms, was a privilege. an honor and something I do not take for granted.

I have the utmost

Intelligence Officer at the company, battalion, and division levels.

In 2005 I was deployed to Iraq in support of Operation Iraqi Freedom, serving as an Intelligence Officer training Iraqi troops. I served in Iraq for over eleven months. I retired as a Major in 2008 after 33 years of service in the Army and Army Reserves.

I always loved my time in the military, especially the camaraderie with my military colleagues. I always felt, and still feel, an immense feeling of pride in having served. If I could, I would still be in the military in one form or another, but I reached my limit as to amount of time eligible to serve. respect for all of the former and current members of all branches of our armed forces. These men, women and their families make sacrifices every hour of every day for you and me. Unfortunately, some of them make the ultimate sacrifice; they should always be remembered for such sacrifice by all of us. Any time you see a military member in uniform do you be afraid to approach them and say thank you for your service. Although most are embarrassed by such thanks, they will nonetheless appreciate the comment and be prideful of your recognition.

To me, serving in the military was a privilege. If

you think about what this country offers to all its

citizens, regardless of any problems we may have, it is truly amazing. Everybody wants to

come to the United States; those of us who were

born here and live here take our rights,

freedoms and blessings for granted. To be able

If called upon now, I would serve in an instant.



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Inspiring People Around You

Continued from page 8

will handle constructive criticism and encouragement differently. Each need to be nurtured and some may need to be given some "tough love." You want to cultivate your coaching style that will benefit the entire team. I have been successful in maximizing productivity by utilizing "SWOT" analyses recognizing community members team and strenaths. opportunities, weaknesses, and threats by evaluating and assessing team performance, working, and establishing relationships with the board of directors, business associates and most importantly, the community!

Follow the Golden Rule by treating others the way you want to be treated. This will strengthen sense of belonaina.

Share your experiences, successes, and failures. Make every effort to be a resource to your team members by taking the time to meet with them and provide them with essential tools and info to support them. I know some Managers that like to hoard it and not share for fear of losing control or their job to an assistant. By sharing, others will relate to you and they will be more willing to know that you understand their roles and challenges. "When you share your

experiences with other people, you help take away their fears." -Rick Warren

Be positive. Have a good attitude and value your team by focusing on the positive. They crave positivity. Let your positivity inspire others to never give up!

Pay it forward. Live your life to the fullest and inspire

others to pay it forward. Kindness is contagious. "Life's most persistent and urgent question is, What are you doing for others?""

– Martin Luther King, Jr.

"T'is better to give than to receive ... " this cliché says it all!

I have personally found that there is nothing quite as rewarding than

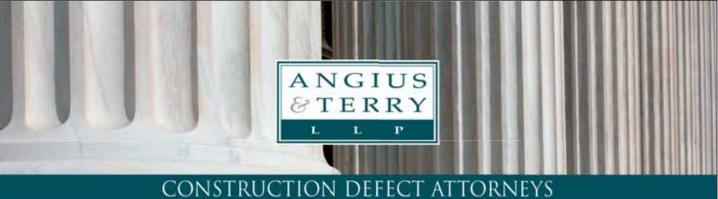
and pay it forward!

being able to give of yourself and provide a service to those in need. Servicing communities is rewarding, and we cannot do it alone. We need to embrace our team

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Inspiring People Around You

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Listen, communicate & leave your ego behind. If you really want to inspire others, listen, and communicate with them and if you are awesome, you do not need to tell anyone because they are already aware of your qualities and success as a leader! The experts say there are two types of listeners:

- •Those who seek to understand
- •Those who seek to be understood.

Employees need to know two things...where you stand and whether they will stand with you. You need to get their buy in! I always like to ask my team members the following two questions:

- •"What is working?"
- "What isn't working?"

Do not assume what others are feeling. If they do not seem motivated or inspired, perhaps they are no longer challenged, or they are bored. Talk to them and listen. Ask your team members what

solutions they must make to make things better and offer your solutions as well.



I relate managing to football. I love the game and it is the ultimate teamwork sport and demonstrates how when all work together, they inspire every team member to excel. As Managers, we need to motivate the players on our team. Create the plays, if the players are fumbling, change course and inspire them, provide them the tools they need to make touch downs! You and your team will feel the adrenaline if you can get all to work together as a cohesive unit on the field!







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